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Initiation Plan / GEF PPG

Empowered lives.
Resilient nations.

Project Title: Conserving Terrestrial and Marine Biodiversity and Restoring Ecosystem Services in Globally Relevant and Vulnerable Sites in Somalia

Country: Somalia

Country Programme Outcome: Outcome 4.2. The number of people impacted by climate change, natural disasters and environmental degradation reduced.

Gender Marker rating: GEN 2

SES Pre-Screening Categorization: Substantial

Quantum Project ID: 01003099 Quantum Award ID: 1287872 PIMS number: 6330 Management Arrangement: *DIM*	**Total budget:** Allocated resources: • GEF	**US$ 300,000** US$ 300,000

AGREED BY

Lionel Laurens	DocuSigned by: Lionel LAURENS 2947F85F0EE14DA...	*Day/Month/Year*
UNDP Resident Representative	Signature	Date 30-Sep-2024

Docusign Envelope ID: 5C36F925-8D4A-4068-914B-6521370AA512

TABLE OF CONTENTS

I. Brief Description of the Initiation Plan/GEF PPG 3
II. Stakeholder Engagement, public disclosure, and other requirements 4
III. GEF PPG Activities 5
Component A: Preparatory Technical Studies & Reviews 5
Component B: Formulation of the UNDP-GEF Project Document, CEO Endorsement Request, and Mandatory and Project Specific Annexes 9
Component C: Validation Workshop and Report 11
IV. Total Budget and Work Plan for GEF PPG 11
V. GEF PPG Activities timeframe and budget 14
VI. Mandatory Annexes 15
Annex 1: GEF CEO PIF/PPG Approval Letter 15
Annex 2: Draft Terms of Reference (TORs) of Consultants Financed by the Project Preparatory Grant (GEF PPG) 16

Docusign Envelope ID: 5C36F925-8D4A-4068-914B-6521370AA512

I. BRIEF DESCRIPTION OF THE INITIATION PLAN/GEF PPG

Objective & Final Outputs

The objective of the GEF PPG is to develop the project concept into a full project: *Conserving Terrestrial and Marine Biodiversity and Restoring Ecosystem Services in Globally Relevant and Vulnerable Sites in Somalia*. As described in the project concept (PIF/child project concept note), this project aims to *conserve and restore biodiversity and sustainable use of ecosystem goods and services in Somalia by strengthening institutional and legal frameworks for biodiversity conservation management, establishing, and improving management of a network of community-led terrestrial and marine Protected Areas (PAs)*

The following information is to be consulted as background for the GEF PPG phase:

- PIF cleared for WP inclusion or GEF Council approved PIF (PFD and child project concept note for projects that are part of a program)
- SES pre-screening (of PIF)
- Comments from GEF Secretariat, Council, STAP
- Annotated UNDP-GEF Project Document Template and associated guidance included therein
- UNDP policies and procedures
- UNDP-GEF guidance notes on GEF project development (which will be provided by the RTA) and
- GEF policies, in particular, GEF polices on: Project Cancellation; Fee Policy for GEF Partner Agencies; Project and Program Cycle; and Minimum Fiduciary Standards for GEF Partner Agency (in particular sections dealing with the required separation of oversight and execution support services). All GEF policies are available here.

The final outputs of the GEF PPG are:

1. UNDP-GEF Project Document (ProDoc).
2. Mandatory annexes to the ProDoc
3. GEF CEO Endorsement Request and all mandatory annexes; and
4. Validation Workshop report (required for projects with a high SESP categorization, as appropriate for all others).

Any additional studies and other reports produced under the GEF PPG and not included in Annex to the project document will be submitted to UNDP and saved for future reference.

Key Dates for the GEF PPG

Milestone	Date	Notes
Internal submission date for BPPS review and clearance	*20 Mar 2025*	FSP: within 10 months of PIF approval MSP: within 6 months of PIF approval PFD or IP child projects: within 8 months before the program commitment deadline included in the PFD
First GEF Submission Deadline for CEO Endorsement	*20 May 2025*	FSP must be within 12 months of PIF approval MSP: must be within 8 months of PIF approval PFD or IP child projects: must be within 6 months before the program commitment deadline **Failure to submit a ProDoc and CEO ER to the GEF Sec by this date will lead to the automatic cancellation of the project by the GEF Sec.**

Docusign Envelope ID: 5C36F925-8D4A-4068-914B-6521370AA512

CEO Endorsement Deadline after which the project will be cancelled if not endorsed	*20 Nov 2025*	FSP: must be within 18 months of PIF approval MSP: must be within 12 months of PIF approval. PFD or IP child projects: program commitment deadline **If the project has not been CEO endorsed by the deadline, it will be automatically cancelled by the GEF Sec.**

Management Arrangements

The *UNDP Somalia* will lead the project development process and manage the GEF PPG budget in full consultation with the BPPS VF unit and the Regional Technical Adviser. The GEF PPG Quantum budget is presented in *Section IV: Total Budget and Work Plan*.

As appropriate, a Working Group will guide the GEF PPG team and review and endorse the GEF PPG deliverables. The Working Group is responsible for ensuring that the deliverables outlined in this GEF PPG are completed on time and in line with UNDP and GEF requirements. The *UNDP Senior Management* will chair the Working Group. Working Group members will include: *Technical experts of the UNDP Environment, Energy and Climate Change pillar, government partners from key Ministries both at the Federal and Federal Member States in Somalia.*

The GEF PPG team will be composed of the consultancies described in the draft Terms of Reference (TORs) in Annex 2.

II. STAKEHOLDER ENGAGEMENT, PUBLIC DISCLOSURE, AND OTHER REQUIREMENTS

To ensure strong country ownership and in line with the stakeholder engagement requirements outlined in UNDP's Social and Environmental Standards (SES), the SES Guidance Note of Stakeholder Engagement, the GEF's Guidelines on the Implementation of the Policy on Stakeholder Engagement and the GEF Policy on Gender Equality, the development of the project to be undertaken during this GEF PPG phase will be done in full consultation and close engagement with government, CSO and other relevant stakeholders – in particular those who will benefit from and be directly involved in the implementation of the project (i.e., direct project beneficiaries) and those who may be impacted (positively or negatively) by the project. Stakeholder Engagement and analysis must be conducted in an inclusive and gender-responsive manner so that the rights of women and men and the different structural barriers, knowledge, needs, roles, and interests of women and men are recognized and addressed.

Careful and complete documentation of stakeholder engagement is vital. Detailed evidence of all consultations will be prepared and submitted to UNDP. A list of the consulted stakeholders and details of the associated meetings will be included in the Stakeholder Engagement Plan (see section B-a below).

If the fully designed project has an overall Social and Environment Screening Procedure (SESP) categorization of moderate, substantial, or high, then the following disclosure requirements apply:

1. A final validation workshop report will be prepared summarizing the outcomes of the validation workshop and other consultations undertaken during the PPG phase. This report will become a key reference document should an environmental and social complaint/grievance be filed

Docusign Envelope ID: 5C36F925-8D4A-4068-914B-6521370AA512

during project implementation. This is mandatory for high and substantial risk projects and recommended for moderate risk projects.

2. The UNDP-GEF project document, SESP and related draft management plans and frameworks, and other relevant information/documents will be made available to the public on the UNDP Country Office website or open.undp.org. These documents should be available 30 days before the LPAC meeting for moderate risk projects, 60 days in advance for substantial risk projects, and 120 days in advance for high-risk projects.

See the SES Supplemental Guidance on Disclosure for more information.

III. GEF PPG ACTIVITIES

Component A: Preparatory Technical Studies & Reviews

The following technical studies and reviews will be conducted.

a. Desktop and field-based studies and data collection

This research should produce the background information required to prepare the ProDoc (including its Annexes) and CEO Endorsement Request, including but not limited to the following:

- Development challenge and strategy (including threats, problems, and barrier assessment);
- Review of national policy and legislative frameworks;
- Problem and solution trees, assumptions and risks, developed in consultation with project stakeholders for a robust Theory of Change, Results Framework, and solid M&E plan;
- Review of relevant past and ongoing projects for lessons, including project evaluations; and
- Any other analyses required to address all comments on the PIF received from GEF Secretariat, GEF Council members, and STAP.

b. Gender Analysis

A gender analysis, and gender-segregated assessment, will be prepared to fully consider the different needs, roles, benefits, impacts, risks, differential access to and control over resources of women and men (including considerations of intersecting categories of identity such as age, social status, ethnicity, marital status, etc.) and to identify appropriate measures to address these and promote gender equality and women's empowerment. The gender analysis will analyse the current role of women in ecosystems and natural resources use and management in the project area and to identify potential barriers/challenges for women's participation in the project activities. The results of this gender analysis will be captured into a Gender Analysis and Action Plan (GAAP), to be developed during the PPG phase and appended to the ProDoc. See the guidance available here.

c. Social and Environmental Standards: Screening and Assessments

The social and environmental safeguards pre-screening prepared during the PIF design phase has initially determined the overall risk categorization of this project as *Substantial* and highlighted potential safeguards risks to be further assessed during the PPG phase. The risks identified in the pre-screening phase will be reconfirmed/updated during the PPG.

An SES Framework (i.e., the Environmental and Social Management Framework – ESMF) will be prepared to ensure that the necessary assessments are carried out during project implementation. The standard templates are available in the UNDP SES Toolkit. The Framework(s) and ProDoc must clearly state that

Docusign Envelope ID: 5C36F925-8D4A-4068-914B-6521370AA512

none of the associated project activities will commence until: the assessment(s) have been completed; the required management plan(s) have been prepared, and the plan(s) have been publicly disclosed and approved by the Project Board.
Based on the preliminary identified safeguards risks, the following assessments will be conducted as part of the SES screening and assessment during the PPG phase:

- The project will implement targeted biodiversity conservation interventions (Output 2.2.3) in the PAs, develop physical infrastructure to support management and law enforcement of these areas, and support livelihood enhancement activities (e.g., climate-smart agriculture, NTFPs, community-based tourism, fishing etc.) as part of Outcome 3.2. SES risks associated with each of the proposed activities will be =clearly defined in the full SESP, based on information gathered in the baseline assessments and on consultations with stakeholders, and the range of potential impacts of project activities on critical habitats and/or environmentally sensitive areas will be further assessed. As part of this process, it will be determined if any of the proposed activities will require specific assessment or management measures under national regulatory frameworks and/or the UNDP SES Policy.
- A preliminary *livelihoods assessment*, to be conducted during the PPG phase, to characterize the current use of ecosystems by local communities in the areas that will fall under the demarcation of the 11 PAs. The goal of this analysis will be to s cope out potential risks of economic displacement, especially vulnerable stakeholder groups which heavily rely on ecosystems use and natural resources.
- The project will conduct a *climate risk/vulnerability assessment* under PPG, applying, as a minimum, the STAP Guidance on Climate Risk Assessment[1]. The scope of this assessment, to the extent possible, should include a Community Participatory Vulnerability Assessments (CPVA) that identifies what are the current climate risks for local communities how climate projections could impact livelihoods strategies and conflicts over natural resources.
- Fine-scale stakeholder analysis to map out local communities and resource-users' groups in the targeted landscapes (differentiating between those with different characteristics, needs and interests). Determine if any of these communities or stakeholder groups meet the criteria for Standard 6 and define appropriate stakeholder engagement mechanisms.

A scoped Strategic Environmental and Social Assessment (SESA) will be likely required to assess potential risks from the revision and updating of legal and institutional frameworks. During the PPG phase, the scope of the SESA could be further defined by identifying and preliminary assessing key risk areas (e.g., human rights, livelihoods impacts and land tenure arrangements, impacts on access to landscapes and sites of cultural importance, etc.) and ensuring that SESA principles are fully integrated into design of Outcome 1.1 (improved enabling environment in place for effective PA management) and 2.1 (establishment of legally recognized PAs with clearly defined boundaries).
The ESMF will provide an analysis of anticipated/potential risks and impacts and will outline steps for further assessment and mitigation measures which may need to be developed under implementation (where these mitigation measures cannot be integrated into the design of the project outputs during the PPG).

d. Identification of project sites

Based on the above reviews and through consultation with stakeholders, the *targeted project pilot and*

[1] https://stapgef.org/resources/advisory-documents/stap-guidance-climate-risk-screening#:~:text=At%20a%20minimum%2C%20each%20agency,uses%20the%20best%20available%20data.

Docusign Envelope ID: 5C36F925-8D4A-4068-914B-6521370AA512

demonstration sites within the Federal Member States will be identified. This should include providing geographic coordinates, maps, and shapefiles for inclusion in the ProDoc.

e. Financial planning, co-financing, and investment mobilized

Co-financing and investment mobilized – as defined in the GEF Policy and Guidelines on co-financing - will be confirmed, and additional sources identified through a series of consultations with partners to ensure a coherent and sustainable financing package for the project, including post-GEF grant phase to the extent possible. The GEF is seeking high co-financing/investment mobilized to GEF grant ratios with a preference for grants, loans, and other public investments over in-kind co-financing. The GEF also expects the Government to significantly support the costs associated with project execution (i.e., PMC).

f. Stakeholder analysis

Building on the initial identification of stakeholders in the PIF, an appropriately-scaled analysis of project stakeholders will be undertaken. This stakeholder analysis will provide the foundation for developing the project's Stakeholder Engagement Plan and facilitate the prioritization of engagement activities with particular stakeholder groups and individuals. Projects with pre-screening categorizations of Substantial or High will prepare a **comprehensive** stakeholder analysis. See the UNDP SES Guidance Note on Stakeholder Engagement.

The detailed stakeholder analysis, to be conducted during PPG, will map out stakeholder groups present in the 11 PAs, identify vulnerable/marginalized stakeholder groups, such as internally displaced people (IDPs) or ethnic or land/resource-user groups (e.g. fisherfolk, agro-pastoralists, forest people), including those that could meet the criteria as defined in Standard 6. This stakeholder analysis will include a preliminary assessment of conflicts and drivers for conflicts amongst communities in the target areas.

g. Appraise and formulate the most appropriate project implementation and execution modality

The design of the project will comply with the UNDP's Program and Operations Policy and Procedures (POPP), Financial Regulations, Programme and Project Management and Quality Standards, and UNDP-GEF guidance (which will be provided by the RTA). A full assessment of the most appropriate project implementation and management arrangements will be conducted in full consultation with the RTA, UNDP Country Office, Resident Representative (or their Deputy), the relevant government coordinating agency, and the GEF OFP.

Project management arrangements must be discussed and agreed upon early in the PPG phase and an assessment and selection of the most appropriate Implementing Partner and/or third parties (Responsible Parties) with full capacity to execute the project must be carried out.
During the first two months of the PPG phase:

- For all potential Implementing Partners, carry out capacity assessments to assess their capacity to implement the project and assess all related risks. This must include HACT and PCAT assessments[2].
- Discuss the level of co-financing the Government and Implementing Partner can commit to this project. As per GEF Policy, the GEF is seeking high co-financing to GEF grant ratios and expects the Government to significantly support the costs associated with project execution (i.e., PMC) for this project.

[2] Including mandatory procurement assessment and construction assessment when applicable

Docusign Envelope ID: 5C36F925-8D4A-4068-914B-6521370AA512

- Based on these assessments, select and confirm the Implementing Partner for the project in consultation with all relevant stakeholders. The selected Implementing Partner must express willingness to serve as the Implementing Partner for the Project, and the concerned government must agree to use the selected Implementing Partner for the Project. (Please see UNDP's Policy on Selecting Implementing Partners).
- If the Implementing Partner does not have full capacity to execute the project, and execution support is likely needed, discuss with the UNDP Resident Representative whether Implementing Partner is the correct choice. If not, select another Implementing Partner, if possible. If that is not an option, explore alternative options for providing execution support via Responsible Parties (see UNDP Policy on Selecting Responsible Parties). Discuss with the Implementing Partner the role of the responsible parties in project execution and the execution support these parties could provide.
- The GEF Policies on Minimum Fiduciary Standards require a separation of functions between project implementation (i.e., oversight) and project execution (which generally includes managing and administrating the day-to-day activities of projects in accordance with the legal agreements with the GEF). Oversight activities are the primary responsibility of the GEF Agency (i.e., UNDP). In contrast, the execution activities are the responsibility of the Executing Entity (i.e., the Implementing Partner and/or Responsible Party in UNDP terminology). While UNDP policy offers the possibility for UNDP to provide execution support to NIM or execute the project under a DIM modality in case there is a government request for such support, GEF policy only allows GEF Agencies to step into an execution role in 'exceptional circumstances', which are assessed on a case-by-case basis. Hence, whenever a project involves GEF funding, the exceptional circumstances where there is a clear and well-founded rationale for UNDP to perform certain execution functions **should always be well documented and transparently disclosed, discussed, and agreed upon with the GEF Secretariat at the project concept (PIF) stage before CEO Endorsement, regardless of whether the execution services are intended to be funded from the GEF grant or non-GEF resources.** See the UNDP-GEF ProDoc template guidance for further information.
- Consult with the RTA on the latest guidance regarding UNDP providing support services to the Implementing Partner. If the costs for UNDP to provide support services are to be charged to the GEF project budget, the UNDP support services must be approved by the GEF Secretariat before CEO endorsement.
- Consult with CO Head of Procurement Unit/Operations Manager and Regional Procurement Advisors on envisaged procurement/contracting project procurement requirements, identified risks, development of optimal procurement strategies, development of project procurement plans and opportunities to incorporate sustainable procurement considerations and indicators to the project.

h. Other required studies

- *A preliminary assessment of the levels of degradation across the targeted ecosystems and sites (i.e. terrestrial and marine PAs, rangelands, grazing land). This assessment involves geo-spatial mapping and analysis and mapping to determine the level and type of degradation, identify priority areas and inform restoration and management interventions (ILUPs) along with National Biodiversity Spatial Assessment and Land Use Plan prepared by Ministry of Environment and Climate Change in collaboration with FMS leadership*
- *A preliminary livelihoods assessment to characterize the current use of ecosystems and areas targeted by the project.*

Docusign Envelope ID: 5C36F925-8D4A-4068-914B-6521370AA512

- *A preliminary security assessment of the project sites, to document the current situation.*
- *A detailed climate risk assessment to inform the integration of targeted mitigation measures.*

Component B: Formulation of the UNDP-GEF Project Document, CEO Endorsement Request, and Mandatory and Project Specific Annexes

Based on the technical studies and reviews undertaken under **Component A**, the UNDP-GEF Project Document will be developed, and the GEF CEO Endorsement Request will be prepared. See additional guidance notes below.

The GEF PPG Team Leader will be responsible for consolidating and finalizing all required materials.

a. Stakeholder Engagement Plan:

At a minimum, the Plan must include the following elements:

- Stakeholders who have been and will be engaged (based on stakeholder analysis), including potentially marginalized or disadvantaged groups/individuals and stakeholders that will be involved in particular project outputs/activities (the 'who');
- Key stakeholder objectives and interests (the 'why');
- Steps and actions to achieve meaningful consultation and inclusive participation, including information dissemination and any special measures required to ensure inclusive participation of marginalized disadvantaged groups/individuals the dissemination of information (the 'how');
- Breadth and depth of stakeholder engagement throughout the project cycle and decisions that need to be made through stakeholder engagement (the 'what');
- Timeline for engagement activities and how they will be sequenced, including information disclosure (the 'when');
- Indicators of stakeholder engagement and monitoring plan on progress and issues that arise;
- Roles and responsibilities for ensuring effective stakeholder engagement through the implementation of the Plan, including the role of stakeholder representatives and whether stakeholder engagement facilitators are required; and
- Resource requirements and associated budget.

During PPG, an operational (implementation-ready) project-level Grievance Redress Mechanism (GRM) will be developed and included in the ESMF. See the UNDP guidance on GRM and sample TOR.

Since the pre-SESP rating of the project is Substantial, a **comprehensive** Stakeholder Engagement Plan is required. The SEP should include specific engagement strategies for each of the identified vulnerable/marginalized groupings, and other categories of stakeholder, which might include communities recognized under Standard 6.

See the UNDP SES Toolkit, which contains guidance on Stakeholder Engagement, the standard SEP template, and the GEF guidelines on stakeholder engagement.

b. Gender Action Plan and Budget

The gender analysis conducted in **Component A,** along with relevant findings from the stakeholder analysis and background studies, will form the basis of a Gender Action Plan to guide gender mainstreaming during project implementation. The Gender Action Plan must include indicators, targets, timeframe, responsible party, and budget, which are linked to the project's components/outputs, outcomes, and activities. As part of preparing the Gender Action Plan, indicators should be proposed for

Docusign Envelope ID: 5C36F925-8D4A-4068-914B-6521370AA512

inclusion in the Results Framework to facilitate the monitoring of the proposed gender mainstreaming actions.

See the guidance available here.

c. Social and Environmental Standards: Screening and Management Measures

In line with the assessments conducted during **Component A** (above) and UNDP's Social and Environmental Standards (SES) policy and all associated SES Guidance Notes, the SESP will be updated. All risks identified in the SESP will be reflected in the risk table and risk section of the ProDoc, and in the Project's Risk Register.

The ESMF will identify the required assessments and management plans that will be prepared during project implementation, where these cannot be delivered during the PPG phase. The budget and resource requirements for implementation of the activities specified in the ESMF must be reflected in the Total Budget and Workplan and Procurement Plan Annex, and the Technical Consultancies Annex. All SES-related activities should be reflected in the relevant sections of the ProDoc.

Additionally, and based on preliminary safeguards risk analysis, the ESMF will include the following required frameworks:

- A *Process Framework* (as per Annex 4 in the UNDP Supplemental Guidance Note on Standard 5) will be developed to establish the procedures/mechanism through which potentially affected communities will be engaged to assess the extent of resource use in the designated areas, the extent of impacts on livelihoods and to co-design appropriate mitigation measures. The Process Framework will describe further measures which may be required to be developed, such as a Livelihoods Action Plan, during implementation and will indicate the budget and other resource requirements that should be built into the project's TBWP if such plans will be required.
- An *Indigenous Peoples Planning Framework*, or locally equivalent framework, if the presence of stakeholder groups meeting the criteria of Standard 6 is confirmed during the PPG investigations.

See the SES Guidance Note on Assessment and Management for further guidance. Please contact UNDP for additional information as needed.

d. GEF and LDCF/SCCF Core Indicators

The CEO endorsement-stage data for the relevant Core Indicators and sub-indicators will be prepared. For GEF Trust Fund projects, the completed GEF-8 Core Indicators Worksheet - with both the original PIF-stage data and the CEO endorsement-stage data—will be annexed to the ProDoc. LDCF/SCCF projects will use the CCA Results Framework worksheet.

As part of the GEF Core Indicators requirement, the required METTs will be prepared in the GEF-7 Excel template; the relevant details will be included in the GEF-8 Core Indicators template, and the final Excel METT file will be submitted to UNDP (not be annexed to the ProDoc).

The relevant Core Indicators will be included in the project's Results Framework at the Objective level, where appropriate. See the GEF Guidelines on Core Indicators and Sub-indicators.

Docusign Envelope ID: 5C36F925-8D4A-4068-914B-6521370AA512

e. Completion of the required official endorsement letters

These letters include the official letters on the co-financing guarantee(s) from participating government institutions, bilateral development partners, multilateral development partners, NGOs, the private sector, or others who wish to provide cash or in-kind contributions to the project.

A GEF OFP endorsement letter will also be required for any new participating countries to a global or regional program/project not included in the PIF/PFD submission.

Updated GEF OFP endorsements letters are also required if the requested GEF grant amount has changed since PIF/PFD approval.

f. Mandatory Annexes

In addition to the documents listed above, the following Annexes should be prepared by the GEF PPG team:

- Project map and Geospatial Coordinates of project sites
- Multi-Year Work Plan
- Monitoring Plan
- UNDP Risk Register
- Overview of Technical Consultancies
- GEF 7 Taxonomy
- Initial Project Procurement Plan and TORs for key Project staff

Upon a request from the RTA during the PPG implementation, the PPG team may be required to prepare additional annexes.

g. Project Management Arrangements

Based on the stakeholder analysis and consultations undertaken in **Component A** above, agreement(s) on project management and governance arrangements—including roles, responsibilities, and accountabilities of lead and partner Agencies—will be secured early in the project development phase and will be fully detailed in the ProDoc. Standard text from the governance and management arrangement from the GEF-8 template should never be removed.

Component C: Validation Workshop and Report

A validation workshop will be held with relevant stakeholders to present, discuss and validate the project activities and the final draft of the UNDP-GEF project document. A validation workshop report will be prepared for projects with an overall safeguards risk rating of moderate or high.

IV. TOTAL BUDGET AND WORK PLAN FOR GEF PPG

Please note the following:
Per UNDP policy:

- *TORs for key consultants and project personnel should follow UNDP procedures outlined in the POPP[3]. This includes the guidance in the POPP Procurement Chapter/Individual Contract section (please refer to: Individual*

[3] See Annex 2 for Draft Terms of Reference (TORs) of Consultants Financed by the Project Preparatory Grant (GEF PPG)

Docusign Envelope ID: 5C36F925-8D4A-4068-914B-6521370AA512

Contract Policy. No "personnel" or project management costs can be charged to the Initiation Plan using GEF PPG resources; such costs should be borne by the requesting agency or co-financing. In all cases, no project "personnel" will give technical advice; international and national consultants will provide technical advice[4].

- *Miscellaneous items should be considered very carefully and explained.*

Per GEF Policy, the following expenses are ineligible:

- *Costs associated with the work of government staff or regular project/program activities of a GEF Agency or a Project Executing Entity (EA).*
- *Non-project preparation costs, including: project start-up costs (i.e., costs covered by Agency Fee such as pipeline management, operationalization of the project, internal appraisal, or covered by the project budget); demonstration and pilot projects; implementation of large-scale enabling activities, including detailed country-wide inventories and country studies, training activities other than where they are directly related to project and/or country preparation and major research.*
- *Capital goods (e.g., computers and engineering equipment) other than those directly required for project preparation.*
- *Purchase of motorized vehicles (such purchase, if required, should instead be covered by co-financing amounts, not PPG*)

Quantum Project ID:	01003099	**Project Title:**	Conserving terrestrial and marine biodiversity and restoring ecosystem services in globally relevant and vulnerable sites in Somalia
Quantum Award ID:	1287872	**Award Title:**	Conserving terrestrial and marine biodiversity and restoring ecosystem services in globally relevant and vulnerable sites in Somalia
Business Unit:	UNDP-SOM		
PIMS number:	6330		
Implementing Partner:	UNDP		

GEF Outcome/Quantum Activity	Responsible Party	Fund ID	Donor Name	Quantum Budgetary Account Code	QUANTUM Budget Description	2024 Budget	2025 Budget	Amount US$	Budget Notes
Project preparation grant to finalize the UNDP-GEF project document for project *Conserving terrestrial and marine biodiversity and restoring ecosystem services in globally relevant and vulnerable sites in Somalia name of the project*	**UNDP**	**62000**	**GEF TRUSTEE**	71200	International Consultants	30,000	64,250	**94,250**	**1**
				71300	Local Consultants	25,000	31,000	**56,000**	**2**
				71400	Contractual Services-Individual	37,010	37,010	**74,020**	**3**
				71600	Travel	10,000	15,000	**25,000**	**4**
				74200	Audio Visual & Print Prod Costs	3,000	3,000	**6,000**	**5**
				74100	Professional Services	6,000		**6,000**	**6**
				75700	Trainings, workshops	15,000	23,730	**38,730**	**7**

[4] For project non-staff personnel, the IPSA or NPSA contract modality will have to be leveraged which is an HR process, please see in the POPP International Personnel Services Agreement and National Personnel Services Agreement.

Docusign Envelope ID: 5C36F925-8D4A-4068-914B-6521370AA512

PROJECT TOTAL	**126,010**	**173,990**	**300,000**	

Budget Note No.	**Budget Note** *Budget note should detail the use of the use of the budget. For example, outputs/deliverables of the consultants must be clear. Include cost breakdown and calculation basis (e.g. daily fee and number of days/weeks, unit cost and quantity)*
1	1. International Project Development Specialist (GEF PPG Team Leader) – $800 * 70 days = $56,000; Two missions (5 days each including the travel day): 10 days DSA ($250 per day) + 2 Travels (ticket cost int+terminal, $2'500 per each) = $7,500. Total: **$63,500** 2. International Social and Environment Safeguards expert -$700* 35 days = $24,500; 5 days DSA ($250 per day) + 2 Travels (ticket cost int+terminal, $2'500 per each) = $6,250=> Total: **$30,750**
2	National Expert on Terrestrial and Marine Biodiversity conservation: $300 *70 days = **$21,000** National RS/GIS, Climate Risks and Forest Carbon Measurement (GHG) expert (National): $250 * 70 days=**$17,500** National Institutional and Coordination Consultant: $250 * 70 days=**$17,500**
3	NPSA - National Gender and Stakeholder Engagement expert: 6 months **37,010** NPSA - National Expert on Sustainable Land Management and Livelihoods: 6 months **37,010**
4	Cost of travel to 6 Federal Member States including Somaliland, travel to Nairobi for co-financing, plus cost of international and national experts to go by Air/vehicle to the field: **$25,000**
5	Printing of documents/banners/folders to support meetings: **$6,000**
6	Professional fee to conduct HACT assessment for the proposed NGO: **$6,000**
7	A series of meetings/workshops (not less than 8) comprising: 2 nos. technical meetings with the government institutions/partners (at Mogadishu and Hargeisa, Somaliland) for collecting data, information, analysis and validation; 3 nos. local consultations (Mogadishu, Garowe (Puntland) and Hargeisa (Somaliland) involving local authorities, community leaders, youth and women networks, farmers, fishermen, NGOs to support gender and livelihood assessment ; 2 nos. technical thematic workshops on coordination and partnership involving FGS/FMS and synergy and complementarity with the UN agencies, donors and IFIs; 1 final validation workshop cost involving institutions and stakeholders at Federal and State levels: **$38,730**

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V. GEF PPG ACTIVITIES TIMEFRAME AND BUDGET

PPG Activity	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12	Budget (US$)
Component A: Technical studies, etc.		X	X	X	X								51,750
Component B: Formulation of ProDoc, etc.				X	X	X							154,500
Component C: Validation Workshop						X							55,000
Delivery of final outputs						X	X	X					38,750

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VI. MANDATORY ANNEXES

Annex 1: GEF CEO PIF/PPG Approval Letter



M.Sc. Carlos Manuel Rodriguez
CEO and Chairperson

May 20, 2024

Ms. Nancy Bennet
GEF Executive Coordinator
United Nations Development Programme (UNDP)
New York City, USA

Dear Ms. Bennet,

I am pleased to inform you that I have cleared the project concept detailed below for inclusion in the upcoming work program. I have also approved your request for Project Preparation Grant.

Decision Sought:	Project Identification Form (PIF) Clearance for Work Program Inclusion and Project Preparation Grant Approval
GEFSEC ID:	11414
Agency:	UNDP
Agency ID:	6330
Focal Area:	Multi Focal Area
Project Type:	Full-sized Project
Country:	Somalia
Name of Project:	Conserving terrestrial and marine biodiversity and restoring ecosystem services in globally relevant and vulnerable sites in Somalia
Indicative GEF Project Financing:	$12,448,395
Indicative Agency Fee:	$1,120,356
PPG:	$300,000
PPG Agency Fee:	$27,000
Funding Source:	GEF Trust Fund

Break-down:		Project Financing Amount (US$)	Agency Fee (US$)				Total Project Cost (US$)
Agency	Trust Fund		20% to be committed at Council approval (US$)	50% to be committed at first disbursement (US$)	30% to be committed at mid-term review (US$)	Total Agency Fee (US$)	
UNDP	GEF TF	12,448,395	224,071	560,178	336,107	1,120,356	13,568,751
Total		**12,448,395**	**224,071**	**560,178**	**336,107**	**1,120,356**	**13,568,751**

1818 H Street, NW • Washington, DC 20433 • USA
Tel: +1 (202) 473 3202 - Fax: +1 (202) 522 3240
E-mail: gefceo@thegef.org
www.thegef.org

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Annex 2: Draft Terms of Reference (TORs) of Consultants Financed by the Project Preparatory Grant (GEF PPG)

Position, Type, and Cost	Role, Deliverables and Qualifications
Consultant 1: International Project Development Specialist (GEF PPG Team Leader) **Type:** IC **Cost per person week:** $800 **Number of person weeks needed:** 70 days including 10 days for one mission to Somalia	**Role** The International Project Development Specialist will be the GEF PPG Team Leader and will be responsible for quality assurance and timely preparation of all reports and documentation, including the finalized UNDP Project Document (ProDoc) and CEO Endorsement Request, with all mandatory and project specific Annexes and supporting documentation. **Responsibilities and Deliverables** 1) Management of the GEF PPG Team a. Define and submit a detailed methodology and work plan in consultation with the other consultants with clear delegation of responsibilities for the International Consultant (IC) and National Consultants (NCs); b. Ensure that project development is participatory, gender-responsive and based on extensive stakeholder engagements; and c. Verify and ensure that all project components are technically sound and cost effective. 2) Preparatory Technical Studies and Reviews (Component A): With inputs from the national consultants, as detailed in their respective TORs: a. Compile baseline/situational analysis for the full-size project (FSP). This will include a precise definition of baseline projects, activities, budgets, goals, and co-financial links to GEF outcomes; a definition of GEF incremental value per outcome and output; and a presentation of results of the incremental cost-analysis in matrices as appropriate; b. Lead and oversee the stakeholder analysis and consultations, with support from national consultants, and ensure that they are complete and comprehensive, including consultations with the private sector and tourism associations and bodies; c. Ensure the preparation of the gender analysis and ensure its findings are meaningfully integrated into the project's strategy, theory of change, and results framework; d. Ensure action points, including risk assessments, from the SES pre-screening (prepared at the concept stage) are fully implemented during the PPG, and update that screening in an iterative process throughout the PPG, and as appropriate; e. Oversee the identification of the project sites, with documentation of selection criteria and making sure that geo-referenced data and maps are clearly presented both for targeted protected areas and broader landscapes, as applicable; f. Ensure the design of appropriate project knowledge management processes and platforms, ensuring appropriate linkages to existing mechanisms and knowledge sharing in project landscapes; g. Lead and oversee the identification of opportunities for private sector engagement and co-financing;

Docusign Envelope ID: 5C36F925-8D4A-4068-914B-6521370AA512

	h. Ensure the preparation of partner capacity assessments and discussions on management arrangements early in the PPG process; i. Oversee the consultations with partners regarding financial planning; and j. Ensure completion of any additional studies that are determined to be needed for the preparation of the ProDoc and all other final outputs. 3) <u>Formulation of the ProDoc, CEO Endorsement Request and Mandatory and Project Specific Annexes (Component B)</u>: With inputs from the national consultants, as detailed in their respective TORs, and based on international best practice: a. Develop, present and articulate the project's theory of change; b. Develop the Results Framework in line with UNDP-GEF policy; c. Develop a detailed Monitoring and Evaluation Plan and Budget; d. Oversee and ensure the preparation of a comprehensive Stakeholder Engagement Plan; e. Oversee and ensure the preparation of a Gender Action Plan and Budget; f. Oversee and ensure the updating of the SESP based on assessments undertaken during Component A, and ensure the development of required environmental and/or social management plan(s) as required; g. Oversee the preparation of the required GEF tracking tools (if required) and GEF Core Indicators and ensure these are supported by robust and validated data; h. Secure all co-financing letters; i. Prepare the indicative procurement plan; j. Secure and present agreements on project execution and management arrangements and ensure that the project aligns to UNDP-GEF guidance on UNDP execution support; k. Ensure the completion of the required official endorsement letters; and l. Synthesize all analyses, studies, etc. that are prepared under Components A and B to produce the draft UNDP-GEF ProDoc, GEF CEO Endorsement, and all mandatory and project specific Annexes, using the templates.[5] 4) <u>Validation Workshop (Component C)</u>: a. Lead the validation workshop to present, discuss and validate the final draft ProDoc and mandatory and project specific annexes, with a special focus on the SESP and any management plans; b. Oversee all necessary revisions that arise during the workshop; and c. Ensure completion of Validation Workshop Report. 5) <u>Final Deliverables</u>: a. Consolidation of all technical and consultation inputs and comments including from national stakeholders, UNDP, GEF Secretariat, STAP and GEF Council, into a well written and concise UNDP ProDoc with all required sections and Annexes, in line with the standard UNDP-GEF ProDoc template and annotated guidance; b. Completion of the GEF CEO Endorsement Request; c. Finalized SESP (and SES management plans as required); d. All documentation from GEF PPG (including technical reports, meeting minutes, etc.); and e. Validation Workshop Report. **Qualifications**

[5] Please verify with the UNDP-GEF team that the correct templates are being used.

Docusign Envelope ID: 5C36F925-8D4A-4068-914B-6521370AA512

	▪ Master's degree or higher in a relevant field, such as such as natural resource management, sustainable land management, environmental sciences, agriculture, biodiversity, marine or another closely related field. ▪ Minimum 7 years of demonstrable experience in the technical area of biodiversity and marine conservation, including on protected area establishment and management planning, livelihoods and in preparing high quality project documents, particularly for UNDP and GEF projects and in preparing high quality project documents, particularly for UNDP and GEF projects; ▪ Excellent written and oral communication skills in English; ▪ Demonstrated understanding of the GEF rationale and procedures, and demonstrated experience in formulation of GEF-funded project proposals, using the logical framework and the results-based management approaches; ▪ Knowledge of and experience in sustainable livelihoods, indigenous communities, post conflict recovery and nature-climate nexus. ▪ Experience working in in fragile context countries on similar related initiatives highly desired.
<u>Consultant 2:</u> International Social and Environmental Safeguards Specialist **Type: IC** **Cost per person-day:** $700 **Number of days needed:** 35 days including 10 days for one mission to Somalia	**Role** The International Safeguards Expert will develop mandatory project Annexes related to application of social and environmental safeguards and support adherence of project development to UNDP's SES and specific requirements, as appropriate, including by making recommendations for integration of SES into project design. The SES Expert will also support the GEF PPG Team Leader in ensuring the coherence and consistency of the final versions of stakeholder engagement plan and gender analysis and action plan elaborated by the national expert. Deliverables a. Support action points, including risk assessments, from the SES risk pre-screening that was carried out at the concept note stage ("pre-screening") and ensure they are incorporated into the full SESP to be developed iteratively during the PPG. b. Support completion of any additional studies that are determined to be needed for the preparation of the SESP and other SES instruments including a Process Framework and/or Livelihoods Action Framework. c. Prepared and finalized the SESP. d. Prepare Environmental and Social Management Framework (ESMF) with all required annexes, including outlines of all required safeguards plans as well as a Term of Reference for the contracting of experts for the preparation of these safeguards plans at the beginning of the project implementation; the ESMF must include a detailed plan for delivery with an itemized budget that must also be integrated with the Total Budget and WorkPlan in the main project document; e. Conduct initial policy and institutional gap analysis for a SESA, with the results included in the ESMF, and scope out the work that will be needed to conduct the full SESA during implementation. f. Oversee the development of the stakeholder analysis and the Stakeholder Engagement Plan (SEP) and gender analysis and action plan (GAAP) by the respective national consultants, and ensure preparation of high-quality documents based on their inputs; g. Develop a project-level Grievance Redress Mechanism h. Contribute to the validation workshop; and support all necessary revisions that arise during the workshop, as appropriate.

Docusign Envelope ID: 5C36F925-8D4A-4068-914B-6521370AA512

	1) Final Deliverables: a. Finalized Social and Environmental Screening Procedure (SESP) b. Environmental and Social Management Framework (ESMF) with annexes and frameworks/management plans as appropriate, such as the Livelihoods Action Framework and/or Process Framework, and Indigneous Peoples Framework or locally equivalent as applicable c. Comprehensive Stakeholder engagement plan (final version, based on inputs from national consultants), including project-level GRM d. Gender analysis and action plan and Stakeholder Engagement Report (final version, based on draft report and inputs from national consultants) e. ToRs for the contracting of a consultancy for the preparation of all required safeguards plans and documents at the beginning of the project implementation Qualifications ▪ Master's degree or higher in a relevant field, such as environmental science, political science, social science, natural resources management and conservation or related field. ▪ Minimum 7 years of demonstrable experience in the area of social and environmental assessments; experience with UNDP SES policy is a distinct advantage. • Fluency in written and spoken Arabic and English.
Consultant 3: *National Gender and Stakeholder Engagement Expert* **Type:** NC **Cost per person-days:** $300 **Number of person-days needed:** 70 days (Spanning Over six months)	***Role*** The National Gender and Stakeholder Engagement Specialist will develop mandatory project Annexes related to application of social and environmental safeguards and support adherence of project development to UNDP's SESP and specific requirements, as appropriate. The consultant will be a gender and social inclusion expert with experience in-depth gender analysis and local community engagement. The Gender and Stakeholder Engagement Expert will provide technical expertise and guidance and lead the assessment/analysis of gender dimensions and stakeholder participation in land, biodiversity/marine conservation and restoration and the differentiated impacts of land and ecosystem degradation on men, women and youth and the implications for the environment and livelihoods of the local groups and communities in the project area, using a Gender Analysis Template and Guide to Conducting a Participatory Gender Analysis for projects supported by UNDP with GEF financing. The assessment will guide the project team to mainstream gender equality and women's and youth empowerment into project implementation, taking into account the differences, needs, roles and responsibilities of men, women and youth. **Responsibilities** • Prepare the gender analysis, livelihood assessment and action plan and work closely with the GEF PPG Team Leader, the National Coordinator and SES expert to ensure its findings are meaningfully integrated into the project's strategy, theory of change and results framework. • Advise on gender responsive stakeholder analysis and consultations and ensure that they are complete and comprehensive. • Lead the stakeholder identification (including identification of indigenous groups) and profiling process, by conducting an analysis of existing data on demographic profiles of communities in the project sites, and consultations. This process should be informed by a review of the PIF pre-screening report, and the

Docusign Envelope ID: 5C36F925-8D4A-4068-914B-6521370AA512

existing UNDP guidance on Social and Environmental Standards and other best practice approaches to stakeholder engagement and gender mainstreaming.

- Lead and advise on the stakeholder analysis and consultations and ensure that they are complete and comprehensive.
- Prepare a stakeholder engagement plan and an Indigenous Peoples' Plan.
- Conduct a participatory analysis of the differentiated impacts of land, water and ecosystem degradation on women and men, disaggregated by age.
- Contribute to relevant chapters of the PRODOC – in particular, local socioeconomics and stakeholder engagement and analysis.
- Based on the findings, prepare a gender action plan for incorporation into the Project Document to ensure that the project strategy and its implementation are monitored as appropriate in terms of gender responsiveness.
- Using the findings of the gender analysis exercise, propose gender disaggregated indicators and targets for integration into the Project Results Framework.
- Support action points, including risk assessments, from the UNDP Social and Environmental Screening Procedure (SESP) at the PIF stage ("prescreening") to ensure these are fully implemented during the PPG, and update that screening in an iterative fashion throughout the PPG, as appropriate.
- Provide responses to the UNDP SESP on sections related to gender and women's empowerment and make recommendations for the Gender Marker Rating for the overall project strategy.

Key deliverables for the expert include:

- A profile of the stakeholders and right-holders in the proposed project areas, the community institutions (norms, rules and procedures) governing access to, control over and use of natural resources, and the mechanisms for sharing the benefits therefrom;
- A gender analysis and livelihood assessment report outlining the key findings for use in formulating the gender strategy for the project;
- A gender responsive project results framework, including sex disaggregated indicators (also indicating the share of men and women direct beneficiaries).
- Action plan (outlining the process to be followed) for incorporation of gender aspects in the project;
- Stakeholders engagement plan for implementation of each project component, including disclosure of project information and grievance redress process.

Qualifications

- Minimum 5 years of experience carrying out participatory gender analysis; experience collecting and formulating gender responsive indicators and sexdisaggregated data and preparing gender responsive project analysis; developing gender action plans.
- At least 5 years of experience and in-depth knowledge of stakeholder engagement, relationship building, participatory planning, socioeconomic research and rural livelihoods issues and sustainable landscape, biodiversity and marine management issues in the context of research, project design or management;
- Excellent understanding of the dynamics around gender, livelihoods and natural resource management;
- Master's degree in gender studies, gender and development, environment, sustainable development or closely related area.
- Previous work on similar projects preferably in the Regions.
- Excellent command of English is a requirement;

Docusign Envelope ID: 5C36F925-8D4A-4068-914B-6521370AA512

	▪ Excellent analytical, writing, advocacy, presentation, and communications skills are required; and ▪ Excellent written and oral communication skills in English and fluency in Somali language
<u>Consultant 4:</u> National Expert on Terrestrial and Marine Biodiversity Conservation **Type: NC Cost per person day**: $350 **Number of person day needed:** 70 days (Spanning Over six months)	**Role** The Objective of this consultancy is to carry out the necessary survey work, assessments, consultations, and other data collection, and contribute the development of the full-sized GEF project document. The National Coordinator Expert on Terrestrial and Marine Biodiversity will work closely with the PPG Team Leader, International SES Expert, and PPG team members and will provide the data and information from the ground, findings of the consultations with local communities and the government, and results from various on-site assessments. **Deliverables** a. <u>Baseline studies and analysis</u> • Start from the information provided in the PIF, collect all background information on policies, related regulations, strategies, planning documents on biodiversity, protected area, KBAs,ecosystem restoration and land management. • Collect all baseline information on the ongoing and past projects related to terrestrial and marine biodiversity, protected area, KBAs, ecosystem restoration and land management in Somalia. Contributing to analyses on gender situation, preliminary livelihoods assessment to characterize the current use of ecosystems and areas targeted by the project. • Contribute to the spatial assessment of forest areas, land use, degraded areas, and emission factors with ground truthing. • Contribute to detailed barrier analysis for each of the activities to be addressed in the project. • Survey potential stakeholders and beneficiaries (community leaders, farmers,) at the local level and assess their level of interest and willingness to engage with the project. • Identify pilot sites for project implementation in discussion with the PPG Team Leader and UNDP team. • Evaluate current policies and community and national level procedures aimed at conservation of land and biodiversity in the Federal Member States including Somaliland. • Support the assessment of the options available for the investment component of the project taking into consideration the stakeholders and pilot locations and projects. • Assess the dependency of the communities on the rangelands, forests & coastal and estimate rates of degradation, and the resultant losses to local communities and economies. • Lead the assessment of environment, social, economic and financial benefits and disadvantages of each alternative with the PPG Team Leader, UNDP team and the government. • Provide recommendations on best and most suitable sustainable livelihoods activities and best land and biodiversity management practices. b. <u>Project Design and Preparation of the full-sized project document</u>

Docusign Envelope ID: 5C36F925-8D4A-4068-914B-6521370AA512

	• Participate fully in the formulation of the project Objective, Outcomes, Outputs and Activities as well as Baselines, Targets and Indicators; contribute to sustainability and replication plans, stakeholder participation plans, and budgets such Total Budget and Workplan. • Participate in detailed incremental cost analysis to justify GEF intervention under the project. • Participate in costing of expected project outcomes, outputs and activities. • Present the proposed interventions of the project at the project validation workshop. • Provide inputs to revise the draft project document to address the comments/suggestions made by UNDP/GEF RTA and HQ, GEF Sec, and other reviewers; **Final Deliverables:** • UNDP ProDoc information and details with all required sections and Annexes, in line with the standard UNDP-GEF ProDoc template and annotated guidance; **Qualifications** • Master's degree in environment, biological sciences, biodiversity or a field related to the theme of work; Having PhD in biodiversity related field will be an advantage. • Minimum 8 years of relevant professional experience in the relevant field – Biodiversity, Ecosystem Services, Environmental Management works, Climate Change Adaptation, Capacity Building. • Experiences in project design formulation, data collection, data analysis and drafting the report. • Fluency in written and spoken in English and Somali Language
<u>Consultant 5:</u> National Expert on Sustainable Land Management and Livelihoods **Type: NC Cost per person day**: $350 **Number of person day needed:** 70 days (Spanning Over six months)	**Role** The Objective of this consultancy is to carry out the necessary survey work, assessments, consultations, and other data collection, and contribute the development of the full-sized GEF project document. The National Expert on Sustainable Land Management and Livelihoods will work closely with the PPG Team Leader, International SES Expert, and PPG team members and will provide the data and information from the ground, findings of the consultations with local communities and the government, and results from various on-site assessments. **Deliverables** c. <u>Baseline studies and analysis</u> • Start from the information provided in the PIF, collect all background information on policies, related regulations, strategies, planning documents on sustainable land management, and livelihoods practices impacting on local biodiversity, protected area, KBAs, ecosystem restoration in Somalia • Collect all baseline information on the ongoing and past projects related to sustainable land management and livelihood practices with potential impacts on biodiversity, protected area, KBAs, ecosystem restoration in Somalia. Contributing to analyses on gender situation, preliminary livelihoods assessment to characterize the current use of ecosystems and areas targeted by the project.

Docusign Envelope ID: 5C36F925-8D4A-4068-914B-6521370AA512

- Contribute to the spatial assessment of forest areas, land use, degraded areas, and emission factors with ground truthing highlighting and focusing on livelihood dimensions
- Contribute to detailed barrier analysis for each of the activities to be addressed in the project.
- Survey potential stakeholders and beneficiaries (community leaders, farmers,) at the local level and assess their level of interest and willingness to engage with the project.
- Contribute to identification of pilot sites for project implementation in discussion with the PPG Team Leader and UNDP team.
- Contribute to the evaluation of current policies and community and national level procedures aimed at conservation of land and biodiversity in the Federal Member States including Somaliland.
- Support the assessment of the options available for the investment component of the project taking into consideration the stakeholders and pilot locations and projects.
- Assess the dependency of the communities on the rangelands, forests & coastal and estimate rates of degradation, and the resultant losses to local communities and economies.
- Contribute to the assessment of environment, social, economic and financial benefits and disadvantages of each alternative with the PPG Team Leader, UNDP team and the government.
- Provide recommendations on best and most suitable sustainable livelihoods activities and best land and biodiversity management practices.

d. <u>Project Design and Preparation of the full-sized project document</u>

- Participate fully in the formulation of the project Objective, Outcomes, Outputs and Activities as well as Baselines, Targets and Indicators; contribute to sustainability and replication plans, stakeholder participation plans, and budgets.
- Participate in detailed incremental cost analysis to justify GEF intervention under the project.
- Participate in costing of expected project outcomes, outputs and activities.
- Present the proposed interventions of the project at the project validation workshop.
- Provide inputs on development of Restoration Strategies, efficient and effective management on PA (core and buffer zone)
- Identify the NTFPs, its Value Chain process and draft a report on sustainable utilization of NTFPs
- Provide inputs to revise the draft project document to address the comments/suggestions made by UNDP/GEF RTA and HQ, GEF Sec, and other reviewers;

Final Deliverables:

- UNDP ProDoc information and details with all required sections and Annexes, in line with the standard UNDP-GEF ProDoc template and annotated guidance;

Qualifications

- Master's degree in environment, biological sciences, biodiversity or a field related to the theme of work; Having PhD in biodiversity related field will be an advantage.

Docusign Envelope ID: 5C36F925-8D4A-4068-914B-6521370AA512

	• Minimum 8 years of relevant professional experience in the relevant field – sustainable land management and/or livelihood opportunities in Biodiversity, Ecosystem Services, Environmental Management works, Climate Change Adaptation, Capacity Building. • Experiences in project design formulation, data collection, data analysis and drafting the report. • Fluency in written and spoken in English and Somali Language
Consultant 6: National RS/GIS, Climate Risks and Forest Carbon Measurement (GHG) expert **Type: NC Cost per person day**: $300 **Number of person day needed:**70 days (spanning over six months)	**Role** The objective of this consultancy is to conduct baseline studies, prepare annexes and PRODOC text, and contribute to the project design in the areas of GIS, remote sensing, digital and innovative technologies in forest and vegetation monitoring, and to carry out the required climate risk analysis and GHG emissions projections using the Ex-Act tool. Deliverables Baseline studies and analysis: Under the guidance of the PPG Team Leader, conduct all necessary site mapping, remote sensing analysis/GIS, and preparation of thematic maps for the project sites that is required for the design of the project and the PRODOC annexes. Collect all baseline information on land use, vegetation, fire, watercourses, and other relevant information for the project sites in consultation with UN biodiversity lab, General Directorate of Forestry and present it in the form of thematic maps. Conduct a climate risk analysis for the project for inclusion in the PRODOC and/or its annexes. In consultation with digital team, UNDP nature hub, conduct a review of innovative and digital technologies of vegetation/forest, wildlife and land use monitoring of actual or potential use for the project. Project Design and Preparation of the full-sized project document: Participate fully in the formulation of the project Objective, Outcomes, Outputs and Activities as well as Baselines, Targets and Indicators. Conduct an analysis of the greenhouse gas emissions impact of the project interventions using the recent version of the Ex-Act tool for inclusion in the PRODOC annex and GEF core indicators. Final Deliverables: UNDP ProDoc information and details with all required sections and Annexes, in line with the standard UNDP-GEF ProDoc template and annotated guidance. GHG impact analysis using the Ex-Act tool for inclusion as PRODOC annex. Site and thematic maps for inclusion as PRODOC annexes. Qualifications: Master's degree or higher in a relevant field, such as biodiversity conservation, geosciences, land use planning/SLM, environmental engineering, or a related field. Minimum 5 years of demonstrable experience in the technical area of natural resources management or biodiversity conservation. Fluency in written and spoken English and Somali Language.
Consultant 7:	**Role**

Docusign Envelope ID: 5C36F925-8D4A-4068-914B-6521370AA512

National policy, institutional and coordination expert (National Team Leader) **Type: NC Cost per person day**: $300 **Number of person day needed:** 70 days **(**spanning over six months)	Under the guidance of PPG TL, the objective of this consultancy is to conduct baseline studies, prepare annexes and PRODOC text, and contribute to the project design across several critical areas. In addition, the consultant will play as a coordinator and organize meetings and workshops with the support of the UNDP country office. Policy gaps, institutional strengthening and provide strategy on building the capacity of MOECC, CSOs and concern ministries and Monitoring and Evaluation. **Deliverables** • Conduct a comprehensive review of existing current national forest policies including PA, rules, regulations and institutional capacities and coordination mechanism • Identify gaps and areas for improvement in national forest policies including PA, rules, regulations and institutional capacities and coordination mechanism • Prepare a report including recommendations for policy changes and institutional support to ensure efficient and effective management on PAs. • Design and implement capacity-building programs for relevant institutions/stakeholders. • A robust framework for continuous monitoring of PA and management interventions. • Provide indicators and metrics for evaluating the success of restoration activities, sustainable management practices, community engagement, and economic development activities. **Qualifications** Master's degree or higher in a relevant field, such as Forestry, Forest Ecology, Environmental Science, Natural Resource Management, Biodiversity Conservation, or a related field. Minimum 10 years of demonstrable experience in the technical area of forestry, forest ecology, biodiversity conservation, or sustainable forest management. Extensive experience in community forestry, with a focus on the development and management of specific woods and NWFPs value chains Fluency in written and spoken English and Somali Language.